



STATE OF ALABAMA

PERSONNEL DEPARTMENT

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State Personnel Director
Paul D. Thomas
Deputy Director

December 18, 2007

State Personnel Board
Joe Dickson
James Anderson
John McMillan
Ellen G. McNair
Joyce P. O'Neal

MEMORANDUM

TO: Departments Concerned

FROM: Jackie Graham
State Personnel Director

SUBJECT: State Personnel Board Actions

At its meeting on December 12, 2007, the State Personnel Board took the following actions:

- Increased the salary of Account Clerk, class code 10601, from range #5056 (\$20,988.00 - \$34,387.20) to range #57 (\$23,762.40 - \$35,256.00).
- Increased the salary of Accounting Technician, class code 10605, from range #6367 (\$26,865.60 - \$45,038.40) to range #67 (\$29,685.60 - \$45,038.40).
- Increased the salary of Accounting Director I, class code 10608, from range #83 (\$61,910.40 - \$94,459.20) to range #84 (\$66,760.80 - \$101,839.20), and revised the specification.
- Increased the salary of Accounting Director II, class code 10609, from range #84 (\$66,760.80 - \$101,839.20) to range #85 (\$71,961.60 - \$109,641.60), and revised the specification.
- Increased the salary of Accounting Director III, class code 10610, from range #85 (\$71,961.60 - \$109,641.60) to range #86 (\$77,572.80 - \$118,099.20), and revised the specification.
- Increased the salary of Accountant, class code 10611, from range #68 (\$30,422.40 - \$46,142.40) to range #71 (\$32,755.20 - \$49,639.20), and revised the specification.

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- Increased the salary of Staff Accountant, class code 10612, from range #74 (\$37,960.80 - \$57,504.00) to range #75 (\$39,864.00 - \$60,415.20), and revised the specification.
- Increased the salary of Senior Accountant, class code 10613, from range #77 (\$43,963.20 - \$66,760.80) to range #78 (\$46,142.40 - \$70,228.80), and revised the specification.
- Increased the salary of Accounting Manager, class code 10614, from range #81 (\$53,455.20 - \$81,427.20) to range #82 (\$57,504.00 - \$87,657.60), and revised the specification.
- Increased the salary of State Debt Manager, class code 10621, from range #85 (\$71,961.60 - \$109,641.60) to range #86 (\$77,572.80 - \$118,099.20), and revised the specification.
- Increased the salary of State Comptroller, class code 10628, from range #88 (\$89,848.80 - \$136,989.60) to range #89 (\$96,808.80 - \$147,458.40), and revised the specification.
- Established the classification of Deputy State Comptroller, class code 10632, at range #87 (\$83,469.60 - \$127,180.80).
- Increased the salary of State Payroll Administrator, class code 10638, from range #83 (\$61,910.40 - \$94,459.20) to range #84 (\$66,760.80 - \$101,839.20), and revised the specification.
- Increased the salary of Audit Manager, class code 10639, from range #82 (\$57,504.00 - \$87,657.60) to range #83 (\$61,910.40 - \$94,459.20), and revised the specification.
- Established a classification of Budget Analyst, class code 10660, at range #71 (\$32,755.20 - \$49,639.20).
- Increased the salary of Budget Analyst, class code 10661, from range #68 (\$30,422.40 - \$46,142.40) to range #75 (\$39,864.00 - \$60,415.20), and changed the title to Staff Budget Analyst.
- Increased the salary of Staff Budget Analyst, class code 10662, from range #77 (\$43,963.20 - \$66,760.80) to range #78 (\$46,142.40 - \$70,228.80), and changed the title to Senior Budget Analyst.

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- Increased the salary of Senior Budget Analyst, class code 10663, from range #80 (\$50,882.40 - \$77,572.80) to range #81 (\$53,455.20 - \$81,427.20), and changed the title to Budget Analyst Supervisor.
- Increased the salary of Budget Analyst Manager, class code 10665, from range #82 (\$57,504.00 - \$87,657.60) to range #83 (\$61,910.40 - \$94,459.20).
- Increased the salary of Deputy State Budget Officer, class code 10666, from range #84 (\$66,760.80 - \$101,839.20) to range #85 (\$71,961.60 - \$109,641.60).
- Increased the salary of State Budget Officer, class code 10667, from range #88 (\$89,848.80 - \$136,989.60) to range #89 (\$96,808.80 - \$147,458.40).

I am enclosing a copy of the approval of the State Personnel Board and the Governor of these actions.

In accordance with previous instructions, the rates of the individuals in the new ranges will be the same as their current rates. Or, if their current rates are not in the new ranges, then their salaries will be adjusted to the rates in the new ranges closest to their current rates without a reduction in pay.